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# Reasons For Organization And Management The Institution Of Administration In Timor-Leste Current, And Future (2024).

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#### **Abstract**

Introduction: Starting from the foundations of the current Philosophy of Administration that is in force in a generalized way in the countries, and about the so-called pure modern systems that emerged after the English and French revolutions, it will also be addressed the evolution that has taken place in these reasons since their creation, until the present day, and if this evolution in management that tends to separate more and more closer, appreciating how reason administrative institution in Timor-Leste has been started and also influenced to date, and what will be its future, development sustainability and with innovative vision of appropriate management change.

**Research Objectives:** We should facilitate public understanding of the principles of evolution of the existing administrative institution reasons and frame the organization reason in a management system of Timor-Leste so that it supports the assimilation of the same work, facilitating correspondences and altercations related to the process of progress and evolution of the present system with more efficiency and effectiveness in the country.

**Research Methodology:** Made in deduction, and based on literary and legislative research work, whose sources will be cited in the references and bibliographies of the academic study in rigor that best in the framework of knowledge and professionals.

Conclusion: To be achieved to deepen and refine our knowledge about the main reasons for institution in current administrative management and their evolutions over time. At the same time it is a reason to analyze the origins of the philosophy of organization and administrative management in the country, to ascertain the present state of the same situation and to evaluate where the path of knowledge in the system of organization and administrative management in Timor-Leste, is based on the public and

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private institution well organized in the evolution modernly cited by (Corte Real AG & Tilman CB., 2024).

**Keywords:** Management reason, administration, evolution, and institution system in the country.

#### INTRODUCTION

in authentic and legal terms, relatively recent. Until they could never affect sovereign power and only now, the King had sustained an absolute and highly linked the hierarchically inferior officials. This concentrated power, leaving no room for the administrative and management system began its development of norms that established the activity end in 1690 with the revolution in England, also of the State and Government. It was only with the called the Glorious Revolution, and 1789 with the birth of the Rule of Law and Constitutional that the French Revolution. With these revolts, Human Principle of the Separation of Powers of the State Rights became recognized as natural rights and of and the Principle of Legitimacy became effective. hierarchical value superior to those of the State or The entry into force of these beginnings that political power, giving rise to the so-called Rule of enabled the emergence of other branches of Public Law and two new systems of Public Administration Law, of which the Administrative Management in force cited by (Corte Real AG & Tilman CB., Law is a part. All the supreme executive, 2024). administrative and judicial powers were centralized is at the top.

situations of conflict with Government The laws and guidelines by which the central government. Public Administration was governed they were non

-binding on the King and on the hierarchical Idea of Institution and Administrative Management superiors of the Public Administration itself, since

in the figure of the King. There were never legal Modern management and administration model is norms with an imperative character for the entire characterized by the Principle of Legitimacy where Management of Public Administration, also all actions are taken within the law, and by the implying the lack of an authoritarian subordination Beginning of the Separation of Powers that of the Administration to the Law, which could be prevents the King from giving orders to judges or applied only and only for reasons of conformity, resolving any matter of a contentious nature. Its public interest merely with the will of the King who power is subordinate to the Law and in accordance with the Beginnings of the Rule of Law, with special emphasis on the Bill of Rights and the usual Both the King and the public authorities could law, resulting from past customs or situations exercise administrative and jurisdictional functions, already considered by the courts and which apply to which created serious deficiencies in the system of the entire crowd (Common Law). It has an legal guarantees of individuals in relation to the extremely decentralized administrative organization Management of Public Administration, leaving and institution, removing power from the Central them in a fragile situation, without the opportunity Administration (Central Government) through the to appeal decisions originated against them and creation of local governance bodies (local without the ability to protect their advantages in Government) considered as truly independent the State and entities and not subject to the hierarchy of the

powers, it has the same powers that are consecrated sources will be substantiated and cited in the to any citizen and it is not allowed to invoke any indicated bibliographies. type of privileges or immunities. This system of reason does not recognize the State as a legal THEORETICAL FRAMING person, as a consequence, it subjects its Public Public Administration does not have the power of of Administrative Courts. Nor does it apply the administrative bodies do not have any prerogative Principle of Unconsciousness, the State cannot be of authority over citizens. In practice, this means held responsible for any unlawful act committed by that whenever in particular it refuses to comply holders of public office in the performance of their with an administrative decision applied, the only duties, the responsibility for these acts falls tool that the public administration has to establish personally on those same holders and they are that same decision will be the appeal to the judged in ordinary courts under the common law, Judiciary. However, there is a system of legal in addition to subjecting the Public Administration of guarantees against possible illegitimacy and common law, following the principle that everyone verifies that the courts have full jurisdiction over power of the law cited by (Corte Real AG & adaptation mechanism. Tilman CB., 2024).

so that it can assist its assimilation, facilitating exists in the system. communications and discussions related to the evolution of the present system in the country.

## RESEARCH METHODOLOGY

Public Administration does not have exorbitant of the same literary and legislative research, whose

Administration to similar courts (Court of judicial enforcement of its own decisions, but on Semilarity) and leaves no room for the emergence administrative grounds management and its this means that the Judicial Administration System, accreditations that allows citizens to have a system to the ordinary courts, it is also subject to the abuses of the Public Administration and that is governed by the same law, "The common law of the administration, which places it on an equal the land" which are basic of importance in the footing with an act of any particular practice in the

It rose in France and was adopted in practically all Research Objectives: This way we can facilitate of continental Europe. The conformity of the understanding of the principles and Judicial Administration System is also based on the evolution of the existing systems of organization in Beginnings of Legality, Division of Powers and the management and administration and frame the Rule of Law, however the remaining characteristics administrative organization system of Timor-Leste of this system could not be more contrary to what

development process of the development and The wisdom of the Top Administration system got its name because of the enormous freedom it gives to administrative power to the detriment of ordinary courts. Their main source is legislated law, giving In the use of the methodology of research and no importance to jurisprudence and custom. It literature review that was elaborated of provided attributes to the Public Administration too much the deduction of the references of academic power that places it in a hierarchically superior readings is always based on the reality of the work position in its relationship with themselves and

decisions from the ordinary courts, surrounding its interference in the functioning of the Public Administration. As a form of self- With the emergence of the Social State and with

the mission of supervising the legality of support that the state began to make available to administrative acts, judging any procedural and its citizens, numerous respective civil liability, it created structures still appeared in the Judicial Administrative System that within the scope of the Public Administration and lacked their own administrative regulation, while in the Administrative Courts. Independent bodies, the continental system it became more and more regulated by an autonomous and regulatory Law of frequent for the Public Administration to resort to all administrative activity, subjecting the entire private law, however, the control of the application Public Administration to this same Law, called of Administrative Law remains the responsibility of by (Corte Real AG & Tilman CB., 2024).

their private interests, and gives the Administrative against

subject to a system of infra-ordination. The Top- relation to the Administrative Courts. In terms of right Administration system applies the Principle of the Administrative Organization, the Wisdom of Thoughtlessness, where it is the State that is the Judicial Administrative System became more responsible for any unlawful or illegal act centralized, the Central Administration developed committed by holders of public office in the with the creation of properly hierarchical performance of their functions. However, instead of ministries. In reverse or contrary order, in the Top subordinating its action to the ordinary courts, it Administrative System there was a tendency to enshrines the Principle of the Division of Powers, decentralize this power to the regions of special removing judicial control of its actions and administration to enjoy their right as the law thus regulates.

supervision of its actions and decisions, and with the exponential increase in social services and administrative Administrative Law in the practice of actions cited the administrative courts. The approximation here results from the creation of the administrative courts and the mandatory, binding and immediate The Rule of Law provides citizens with a set of nature of their decisions and, on the other hand, the Legal Accreditations that aim to prevent the fact that the Top Administrative System has now practice of any type of abuse or illegality against granted individuals the possibility of appealing decisions rendered by the Public Courts the power to annul acts considered illegal Administration to the administrative courts, and that are committed by the Public Administration. thus benefiting from the interruption in the However, as a consequence of their independence, execution of these same decisions. In the Top the Administrative Courts do not enjoy full Administrative System, there is a growing increase jurisdiction vis-à-vis the Public Administration, so in power on the part of the Administrative Courts they are prevented from forcing the Public in relation to the public administration, as they also Administration to proceed in a certain way or have the power to subject it to the performance of condemning it to adopt a certain decision, due to certain acts. This means that this system tends to the fact that the Administrative Courts are place the Public Administration on an increasingly independent from the administration, which makes accentuated level of parity or equality in its it possible for the latter to also be independent in relationship with citizens in its national territory, in

**AJMCRR, 2024 Volume 3 | Issue 12 | 4 of 9**  the valorization of merit cited by (Corte Real AG & (Corte Real AG & Tilman CB., 2024). Tilman CB., 2024).

accordance with international law that recognizes they deserve to be recognized by the State cited by

## **DISCUSSION**

based the Traditional and with application of norms the National Parliament and is based on 3 fundamental that Timor-Leste adopts as a condition today. principles: In the Principle of Decentralization,

In addition to the formal public administration system, Timor-Leste also enshrines in Article 2, The legal system currently in force in Timor-Leste paragraph 4 of its Constitution the recognition of stems from a merger of very different legal customary norms and usages that do not contradict It brings together elements from the Constitution and the laws in force, this customary law, which is still applied in traditional protection can also be found in Article 2 of the Timorese communities, in Portuguese law prior to Civil Code which recognizes customary norms and 1975, in Indonesian law, - and through this, Dutch usages as sources of law. These traditional systems law, and international norms incorporated by the of administration are based on ancestral norms and United Nations transitional administration shortly values and are organized around clans and villages, after the popular consultation of 1999 until the where they are led by traditional chiefs with restoration of independence in 2002. Since then, legitimacy recognized by all members of the the country has been developing its philosophy and community. Traditional administration systems still its system of administrative organization, based on play a vital role in the lives of Timorese a hybrid model based on the Executive communities, as they still represent a fundamental Administration system, but with several elements pillar in conflict resolution and the administration Judicial of community justice, or in the provision of basic Administration systems with the recognition of public services to more traditional communities. customary law norms in the constitution itself and All this legislative production tends to bring the aimed at executive administration model closer to a more administrative decentralization. The executive decentralized State model, where power is removed administration system in force in Timor-Leste is from the Central Administration through the responsible for the implementation of public creation of local governance bodies, contributing to policies defined by the Government and the the hybrid or pure model of Public Administration

developing rules that aim to bring the public The integration of a model of administrative administration closer to the populations in order to decentralization in Timor-Leste has been present in increase their participation in decision-making; the the Timorese legal system since the approval of the Principle of Accountability, by ensuring that Constitution of the Democratic Republic of Timorofficials in the service of the State are responsible Leste by the Constituent Assembly on March 22, for their actions; and in the Principle of Active 2002 through Article 5, Article 71 and Article 156 Participation of its citizens in public decision- (h). Since then, several legislations have been making, involving communities in the definition of approved for the implementation of this model, priorities and in the provision of public services is starting with the Government Resolution No. fundamental, so they must respect and consider that 6/2006 where the policy that institutes

and with the approval of Decree-Law No. 4/2014 finally Administrative CB., 2024). Local Government and Decentralization Law, Decree-Law No. 3/2016, of

16 March (as amended by DL 84/2023, of 23 It should also be noted that although the Local November) – Statute of Municipal Authorities and Government and Administrative Decentralization the Interministerial Technical Group Administrative Decentralization. Diploma No. 48/2016 of 30 September, which in 2021, its implementation has not yet started. Nor establishes services of the Authorities and Municipal Administrations and the same name to two different entities, that is, approves their functional structure. In Timor-Leste, Municipality to a parcel of territory resulting from the direct administration system of the State is an administrative division (former Districts) and structured in three recognized levels, the Central managed by a President of Municipal Authority, Administration, Local Administration Authorities and Municipality as an autonomous public entity, Associative and Autonomous (Sucos).

Central Administration. composed of of public policies defined by the Government and Tilman CB., 2024). the National Parliament, but with their sphere of Republic in the respective administrative Statutes. These

decentralization and Local Government in Timor- (districts) are led by a president of the Municipal Leste is approved with the objective of, law Authority, appointed by the Government, and the 11/2009 on the Administrative Division of the administrative subunits of the municipalities are led Territory, Law No. 9/2016 of July 8, Law of Juices, by an administrator of an administrative post, and by the Associative by creating the administrative pre-deconcentration Administrations, composed of the sucos that exist structures, Law No. 23/2021 of 10 November, in the nation cited by (Corte Real AG & Tilman

for Law, which creates municipalities (which in Ministerial Portugal is called Councils) was already approved Municipal is it understandable that the legislator has assigned Administration responsible for the exercise of local power in a given territory within a given municipality (former Districts). The administrative organization system the of Timor-Leste still faces some challenges, the Government, its Ministries and Directorates- most evident being the lack of qualified human General, with competence throughout the national resources and the lack of infrastructure, however territory, is responsible for the implementation at there is a growing concern of recent Governments national level of the public policies defined by the to improve these aspects through visible investment Government and the National Parliament; The in education and training of qualified staff and in Local Administration Authorities, composed of the the development of adequate infrastructures to municipalities subdivided into Administrative support the functioning of the public administration Posts, are also responsible for the implementation of the RDTL State cited by (Corte Real AG &

competence focusing solely on the territory of the Timorese legislative development from UNTAET respective region and within the limits of regional to the present day has been marked by a constant autonomy that are defined in the Constitution of the effort to reconcile the principles of modern law political- with local traditions and customs. UNTAET, the municipalities UN peacekeeping mission that administered Timor-

the basis for the development of the Timorese just the country. These laws have continued to of incorporate elements of traditional Timorese law, Constitution services. The incorporation of traditional law into mind, the Government traditional laws and customs. On the other hand, it Tilman CB., 2024). has contributed to ensuring that the public administration is attentive to the needs and The development concerns of the communities cited by (Corte Real participatory AG & Tilman CB., 2024).

system is a key element of this process, as it allows qualified human challenges, the incorporation of traditional law into 2024).

Leste between 1999 and 2002, bequeathed to the Timorese legislative system is an essential country a set of laws and regulations that served as process to ensure that public administration is more and of representative communities. legislative system. These laws were based on Decentralization is a process that aims to transfer Portuguese law and international law, but also competences from central government to local incorporated some elements of traditional Timorese governments. This process aims to bring the public law. After independence, the Timorese National administration closer to the communities and Parliament has been approving a set of laws that increase their participation in decision-making. aim to regulate the different areas of public life in Community participation is a fundamental principle Timorese public administration. Timor-Leste provides that notably with regard to conflict resolution, the communities have the right to participate in administration of justice and the provision of public decision-making that concerns them. With this in of Timor-Leste the Timorese legislative system has had a implementing a set of measures that strengthen significant impact on the country's public local power by giving it more autonomy and administration system. On the one hand, it has resources in order to promote decentralization and brought the public administration closer to the the participation of communities or populations in communities, which are more familiar with progress of change cited by (Corte Real AG &

of a more decentralized, and integrated administrative organization system is essential for the success of Timor-Leste as a democratic country, as it allows Timorese legislative development is an ongoing the public administration to respond more process that is contributing to the consolidation of effectively, fairly and representative of the the rule of law and the country's development. The communities. The Timorese Government is also incorporation of traditional law into the legislative investing in the training and recruitment of resources public administration to be more effective and administration and developing management and inclusive. However, the incorporation of traditional accountability systems to monitor and evaluate the law also presents some challenges. On the one performance of the public administration. The hand, it can be difficult to reconcile the principles development of a more efficient and effective of modern law with local traditions and customs. administrative organization system is essential to On the other hand, there may be a lack of consensus ensure that Timor-Leste can achieve its urban and on which elements of traditional law should be rural development objectives with high regard for incorporated into the legislative system. Despite the citizens cited by (Corte Real AG & Tilman CB.,

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## **CONCLUSION**

Administration System and, in the opposite Administration Model is visible. direction, in the decentralisation of services and in the placement of citizens in a more equal situation With the evolution of time, with the increase in compared to the Public Administration in the Top literacy and with access to information, there is a Administration systems. I would point out, growing awareness in all layers of society about the however. that there are still differences between them. such as subordination of disputes arising from the Public the services it makes available to all. It is therefore Administration and those administered to the inevitable that the State finds solutions that can ordinary courts, in the case of the Judicial make the Timorese Public Administration respond Administration System, or to the administrative effectively to the expectations generated in the However, I believe that the trend of rapprochement public services and for greater participation in the tends to continue and sooner or later eclectic and decision-making process. The main example of the hybrid systems will emerge that will adopt the best approximation of the Topo model to the Judiciary of each of these systems, and that will be better model in able to respond effectively to the demands placed administrative decentralization. Timor-Leste has on them.

present in Timorese society today. administrative system must respect these values AG & Tilman CB., 2024). and traditions. The implementation of a hybrid system of administration in Timor-Leste is a REFERENCES: complex and challenging process. However, this 1. FREITAS DO AMARAL, DIOGO, Manual de

process has the potential to significantly improve By analysing the evolution that occurred in both the quality of public administration in the country. systems, and as can be seen above, there is a clear The legislator's effort to create legal and procedural approximation between these two systems, namely mechanisms that aim to improve the effectiveness in a greater centralisation of services and the of public administration by bringing the Top emergence of administrative courts in the Judicial Administration model closer to the Judicial

fundamental role that the State is obliged to play in the defense the of common rights, and in the proper functioning of the Top Administration System. populations for the improvement of the quality of Timor-Leste is the process constitutionally recognized the need to promote the decentralization of power for the benefit of its As in other countries, Timor-Leste has also been citizens. With this premise, the legislator clearly verifying the legislator's desire to bring these intends to transfer the centers of power to local systems closer together, however it is also verified communities and create mechanisms that make that the legislator still pays special attention to the decision-making more equitable and effective with ancestral rules of customary law, incorporating into those who need it most and at the same time create its legal framework norms that have their matrix more proximity between the State and the clearly identified there. Timor-Leste is a country population and with this, foster the progress of the with a rich culture and tradition, where centuries- private sector of the economy in rural areas I need old traditions of conflict resolution are still very to pay more attention to the practice of action right The with the reality of the country cited by (Corte Real

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